

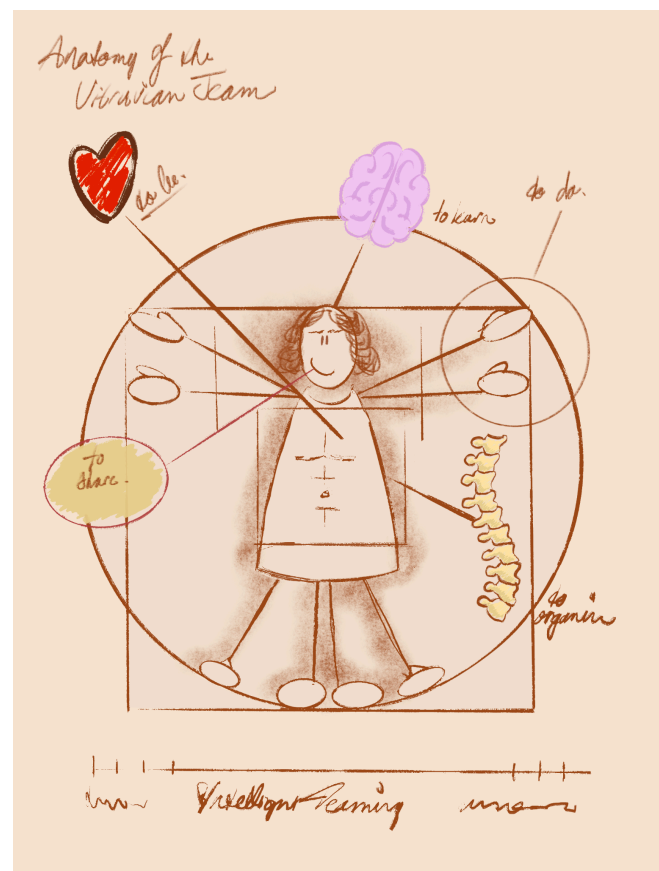
Our Framework: Anatomy of the Vitruvian Team

Intelligent teaming at Teaming Labs transcends collaborative intelligence, where the individual expertise of each member is not just pooled, but amplified through collaboration leading to achievements greater than the sum of their parts. At Teaming Labs we recognise that the best teams, teams that are resilient, learn quickly, and perform well, function as an organism on its own. Intelligent teams are imbued with a heartbeat, brain, voice, body and backbone.

These elements interweave to create a dynamic entity capable of growth, adaptation, and achievement far beyond individual capacities. Though simplified, our Intelligent Teaming Framework reflects the multifaceted nature of team dynamics, ensuring every facet is optimized to maximize efficacy and elevate performance, also in dynamic teaming-on-the-fly settings where rapidly formed teams need to tackle urgent needs.

BEING

Being is the heart of our framework, the bedrock of a team's existence akin to setting up a base camp in advance of a mountain ascent. It dives deep into the fundamental questions of team identity, values, and shared purpose. It's the anchor that holds the team steady during turbulent seas of a complex, uncertain, and chaotic world, ensuring that every member is aligned with the collective vision and driving principles. This element serves as the guiding star for all team actions and decisions, shaping the culture and the very essence of team spirit.



DOING

Doing is the body of the team. This section embodies the team's actual behaviors while interacting with its teaming environment. What dynamic patterns are at play that support or limit the team as they aim to change visions into actions, execute strategies, tackle problems, and make decisions? How does a team actually execute the ascend of the mountain?

LEARNING

Learning is the brain of the team, emphasizing growth and continuous improvement. Imagine a team constantly adapting its route to the constantly changing environmental conditions that are at play. Learning is where challenges are not only overcome, conflicts are not only managed, but they are *leveraged* in order to achieve the team's operational goals, reach the Apex, while gaining strength and experience for the next journey. It is the brain, where the team's collective intelligence expands, and where innovation is not just encouraged but is a natural outcome of the team's ethos.

SHARING

Sharing is the voice of the team, extending its narrative beyond internal dialogues to engage with a wider audience. It's about building bridges with other stakeholders, sharing successes, and learning from the broader community. In this space, the team's story is told, its culture is broadcasted, and its mission is shared, inviting collaboration and support from the external world.

ORGANIZING

Organizing is the backbone of the team, providing structure to its endeavors. It delineates clear roles, responsibilities, and workflows, establishing a system where chaos is turned into order. Through effective organizing, the team operates like a well-oiled machine, where every part knows its function and contributes to the team's overall efficiency and productivity.

By integrating these elements, Teaming Labs' approach to intelligent teaming ensures that teams are not only formed but equipped and empowered to excel in today's complex and dynamic environments. Our framework is a testament to our belief that the power of a team lies not just in the sum of its parts, but in how those parts are integrated, nurtured, and harmonized to unleash their potential, much like the 'wirearchy' of our nervous system. With Teaming Labs, teams are transformed into entities greater than their compositions, poised to innovate, lead, and succeed.