



The Paradox of Power

Understand Power – and You’ll have a Powerful Team

Time: 90-120 minutes

For: Leaders & all team members

Setting: Virtual or In-Person

Laura Jansen



Laura Jansen holds a Master of Education from Queen’s University. Her diverse expertise as an Educational Advisor, Entrepreneur, and Teaming Facilitator extends across continents, where she has guided teams in various sectors, from first responders and sports teams to military units, and from financial institutions, to universities and healthcare organisations. At the core of Laura’s methodology lies the practical application of inclusive decision-making, building psychological safety, leveraging power diversity, and optimizing reflexivity within teams.

Teamwork is crucial in today’s world. But beneath its surface lies an often overlooked yet vital element: power. Consider this: Would your voice hold the same weight if you were the newcomer? Would your actions differ if that idea had come from above? Would decisions still fly without the support of the unsung hero in the team?

Power goes beyond hierarchy, it embodies a *wirearchy*—a dynamic, relational force shaping our engagement, contributions, and decisions, and therefore our ability to team up intelligently. To empower our teams, we must therefore understand power itself.

Our interactive keynote “The Paradox of Power” delves into the nuances of power, unravels its paradoxes, and offers practical ways to leverage it—not to control, but to connect. Join us, whoever you are, because the only dangerous part about power, is thinking you don’t have any.

Learning Objectives

Recognize Necessity:

- Power makes the world go round

Shared Understanding:

- Power Diversity, Psychological Safety & Intelligent Teaming

Tools & Application:

- Levering the wisdom of teams – getting to the ‘how’

Key Themes

From Hierarchy to Wirearchy

Power as solid and possessed to fluid and contextual

Kryptonite and Superpowers

How you can tell what planet you’re on

Lions, Mice & Mirrors

How power make teams tick, or not

PowerTools to the People

How you can own and share your power

No one is you, that’s Truer than True

How me & we power all comes down to you