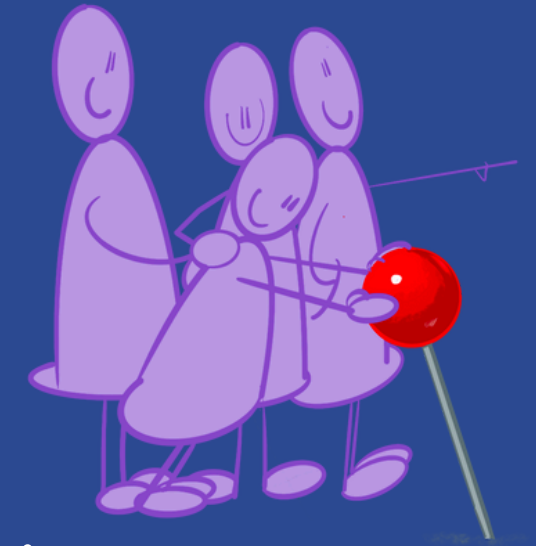


Intelligent Teaming Decisions Checklist



- We framed the decision we needed to make and explained its purpose
- We created space to explore alternative perspectives
- We explored positive and negative consequences of the different perspectives
- We actively encouraged team members to share their authentic thoughts
- We actively sought insight into the wants & needs of all team members
- We were creative in searching for alternative perspectives and possibilities
- We learned from our past and others that have had to make similar decisions
- We made agreements about when and how to re-assess our decision
- We communicated our decision-making process to those impacted by the decision
- We involved the people who are going to be impacted by this decision
- We made agreements about how to support those impacted by the decision